

# Townsville Sailing Club's Code of Conduct 2022

*A person accepts responsibility by becoming a member of Townsville Sailing Club (TSC)*

*Membership is a privilege and all members have the responsibility of ensuring that our club retains its reputation of being the 2019 QLD Sailing Club of the Year, a welcoming, safe and friendly club.*

*The underlying spirit of TSC is the principle of being a "club" wherein the members are responsible for the Club's existence, both financially and operationally. Hence, the club requires the voluntary input of its members in order to care for the facilities and to function smoothly.*

The objective of TSC's Code of Conduct is to provide a standard code of behaviour for its members and to:

- Assist club members to understand the standards of conduct that are expected of them.
- Promote consistently high standards of behaviour across all activities within our club.
- Ensure the club fulfils its statutory duty to be ethical, fair and honest to all members and course participants.
- Build community trust in the club and enhance public opinion of the sport of sailing.
- Ensure the safety and welfare of children.
- Ensure that TSC is enjoyed by all members and guests.

The Code of conduct of TSC is based on the following key categories:

## Conduct

TSC seeks to operate in an open and friendly environment, where people show respect for each other, personal property and the club. Each Member should be a positive "role model" and as such, members shall:

- Show respect and courtesy to all club officials, members, employees and patrons. They shall not tarnish the reputation of the club, officers, directors, committees, employees, management or bring the club into disrepute.
- Endeavour to operate in non-discriminatory manner and ensure each person has an equal opportunity and be given a "fair go".
- Be mindful of their actions in relation to individual safety and safety of all others involved in the club.
- Abide by the constitution and by-laws.
- Comply with and adhere to reasonable directives and requests of club staff and officers of the club.
- Act responsibly always and accept responsibility for their actions. Each member should understand the possible consequences of breaching TSC's rules and regulations and comply with and adhere to any penalty imposed by the Club.

## Behaviour

All members are expected to demonstrate the following behaviour. They must:

- Treat all persons with respect and courtesy and have proper regard for the dignity, rights and worth of others.
- Respect the privacy of and be ethical, fair and honest in all their dealings with other people.
- Comply with all applicable laws, including liquor laws and responsible service of alcohol standards. Abide by all maritime safety laws
- Act in sports like manner and operate within the rules and spirit of the sport when representing the club both on and off the water.
- Operate within the rules of the sport including national and international guidelines that govern the sport of sailing.
- When participating in racing members will accept handicapping, protest and racing outcomes and above all must not display rudeness, harassment or improper conduct towards other competitors or officials.

- The use of mobile phones, particularly in the clubhouse should be discreet and consider others in the vicinity.

- Smoking is prohibited in all TSC Buildings, balconies and grounds.

TSC will not tolerate:

- Offensive language or rudeness,

- Excessive use of alcohol under the Liquor Licensing Laws,

- Inappropriate display of temper, verbal abuse (eg abusive, intimidating and/or threatening behaviour to members or guests),

- Any form of abuse, harassment, ridicule or threatening behaviour, whether physical, verbal or by electronic form,

- Physical Violence (eg touching, pushing, fighting or that involving threat or use of a weapon)

- The use or encouragement of illegal drugs within the premises,

- Wilful destruction of property – either to others or the club,

- Any form of discrimination.

## Child Protection

The club seeks to promote the well-being of children by offering challenging outdoor activities in a different environment and to keep them free from harm of all descriptions.

- Members must demonstrate a high degree of individual responsibility especially when dealing with person under 18 years of age. Your words and actions are an example.

- Members, office bearers, staff and volunteers must comply with Child Protection laws. Any members working with children must obtain a Blue Card.

- Persons under the age of 18 shall not be permitted to purchase or be supplied with alcohol.

The Licensing Laws do not permit children under the age of eighteen years to be served or consume alcohol in any part of the Club.

- Members should avoid unaccompanied and unobserved activities with persons under 18 years of age wherever possible, TSC adheres to “High fives only” in relation to working with children.

TSC adheres to the ‘Play for Purpose’ child protection policy as set out in the clubs Safety Management Plan and the Discover Sailing Operations Manual.

## The Club Integrity & Privacy

It is the obligation of all club members to maintain the integrity and security of the TSC’s confidential documents and information.

- No member shall represent the club in any dealings, unless authorised by the club.